

HELM AG

EXECUTIVE BOARD

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

20.07.2022

Letter of Commitment to joining the UN Global Compact

Dear Mr. Secretary-General,

I am pleased to express my commitment to joining the UN Global Compact in the name of HELM.

HELM is a family-owned international marketing and distribution company active in chemicals, pharmaceuticals and agro-chemicals. As CEO and owner of the HELM company, I sincerely desire to contribute to sustainability and to support you, dear Secretary-General, in achieving these goals.

As a third-generation family business with roots in Hamburg, our business practices are deeply rooted in the ethics of reliability, trust and fairness. The fight against corruption, for human rights and decent work is as close to our hearts as the commitment to an intact environment and against global warming. As a global trading company, we are committed to integrating the UN Sustainable Development Goals into our strategy, our culture, and our daily work. In our corporate culture we already work along the Ten Principles of the UN Global Compact, and we now want to make that more visible and strengthen our commitment.

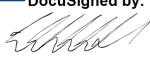
At HELM, we have long been involved in German chemical industry initiatives that integrate the principles of responsible care and sustainable development into operational practice across the sector. In the mid-term, we want to do even more. We want to take a leading position in the field of Green Chemicals and to contribute to ever more effective and efficient agriculture by supporting SDG 2 in combination with SDGs 12, 15, and 17, thus underlining that the SDGs are mutually supportive. We have already started to implement sustainable and digital solutions for agriculture. Our pharmaceutical business supports the goal of providing affordable medication to all.

I believe this company's proven pioneering ability will contribute to our collective journey towards a sustainable future. We will drive our business decisions with innovative solutions, with the aspiration to develop and improve them constantly. Given the state of the implementation of sustainable development, it is evident that the world needs more awareness and a more profound sense of urgency to get everybody on board. This task is enormous, but possibilities and chances are too. Collaboration will make the difference. HELM's success was and is based on fair and transparent partnerships in the industry. We are advancing our stakeholder dialogue elements and are constantly exchanging with key opinion leaders, such as presently with the former Secretary General of the German Sustainability Council - Günther Bachmann. I will make sure that we will use that skill to continue pioneering.

We are committed to providing a Communication on Progress annually detailing our actions towards the UN Global Compact principles and corresponding outcomes.

In light of global warming, the fast track to a climate disaster, and the extinction of millions of species, I, as HELM's CEO and owner, take a profoundly ethical approach to protect my family and community and to prevent irreversible cascading climate impacts.

Yours sincerely,

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Stephan Schnabel

Chairman of the Executive Board